

# Vince Collins

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## Summary

Vince Collins has over 15 years of Human Services experience in the non-profit sector. Leading programming in youth services, health education, HIV services, LGBTQ+ advocacy and company diversity, equality and inclusion planning. Mr. Collins, currently works at the LGBTQ+ Community Center of Southern Nevada. Having served as HIV Services Manager, Director Operations, and currently the Director of Community Wellness, he has Conceptualized, built, and led many programs and services that have impacted thousands of Nevadans state wide.

## Experience



### Director of Community Wellness

The LGBTQ Center of Southern Nevada

Mar 2021 - Present (4 months +)

Position Summary:

The Director of Community Wellness oversees all assigned programmatic activities of The Center that are categorized as HIV Services (Care and Prevention), Substance use disorder programs both care/prevention (ODTA, Tac-B), Youth Services (Sex Ed and HIV Youth Prevention Planning Group). In keeping with The Center's values, mission, and procedures, The Director of Community Wellness ensures that the organization's work is well-coordinated and Impactful. The goal of Director of Community Wellness is to effectively carry out organizational goals and objective that meet the needs of the community, and to provide oversight to existing programming and the acquisition of new programming and facilitate activities to promote the wellness, health, and healing within our community.

Key Responsibilities:

- Planning and monitoring the day-to-day staffing activities of all assigned community wellness programs, activities, and budget management to ensure maximum impact and progress.
- Supervising staff from different assigned programs and provide guidance and oversight.
- Liaising with superior to make decisions for Community Wellness programmatic activities and set strategic goals. Liaised with superior to make decisions for operational activities and set strategic goals.
- Plan and monitor the day-to-day staffing plans of the programs to ensure smooth progress.
- Supervise staff from a variety of departments and provide constructive feedback. Manage and organize procurement processes to enhance consumer satisfaction.
- Review financial information and adjust program budgets to promote proper spending.
- Evaluate overall performance of the assigned grants and staff members by gathering, analyzing, and interpreting data and metrics. (See attached list of Grants and Programs for 2021-2022).
- Ensure that programs operate in compliance with relevant established federal, State and Local grant requirements.



### Dance Educator

Vince E Collins scholarship fund for Dance

Jun 2012 - Present (9 years 1 month +)

Design to help young people realize their dream of becoming a professional Dancer. Mr. Collins raised thousands of dollars to provide scholarships for youth to attend summer dance programs. He has received a proclamation from the city of Flint Michigan for his service to inner city youth and dance.



## **Director Of Operations**

### **The LGBTQ Center of Southern Nevada**

Feb 2019 - Mar 2021 (2 years 2 months)

- Oversees the daily operations of the community center including the main facility/grounds and Health/Wellness Clinic (HIV/STI Testing Site), Cyber Center, lending library, Event Hall.
- Provides oversight to many of the programs: HIV Services, Youth Services, Seniors, Transgender, Volunteers and community groups.
- Administrative functions (contracts, policies and procedures, MOU's, budgets, program data management, analysis and reporting; human resources duties, personnel procurement and development, grant procurement).
- Manages the acquisition and implementation of the 340B drug Pricing Program in partnership with the Southern Nevada Health District, Optum Care Pharmacy and HIV Services PEP/PREP team.
- Interfaces with community partners, state and local officials, media.
- Certified HIV/STI Testing and counselling.
- Facilitates client support and education groups ( HIV "Living Well, Medication adherence "Med-Time", and Social Networking; Black Queer Men of Las Vegas "BQMLV").



## **HIV Outreachworker/Non-Medical Case Manager**

### **The LGBTQ Center of Southern Nevada**

May 2018 - Feb 2019 (10 months)

Mr. Collins has worked in Public Health and Wellness for over Ten years receiving various certifications in HIV Services. He has worked in case management both Non-Medical and Medical and outreach/advocacy, and in educating the public in health literacy, treatment adherence and health education risk reduction.

Currently in the role of Outreach Worker( After taking a one year sabbatical) Mr. Collins previously has served as HIV Services Manager for The Center spear heading many programs including its broad-base community HIV prevention campaigns that provided over 350,000 condoms/HIV Awareness material /safer sex and harm reduction Kits to over 30 community service organizations, pharmacies, Bars and Medical Centers.

Mr. Collins developed and coordinated its high impact MSM HIV prevention program during his tenure as well creating a youth engagement group for prevention and Med-Time a treatment adherence program for The Centers Ryan White grant funded health education risk reduction program. In addition, he has worked as an Outreach Worker for Minority Health Services (Urban League of Southern Nevada/SNHD), he has also served as Owner & Director Together as One (T.A.O) Wellness Center, Las Vegas, NV.



## **HIV services manager**

### **The LGBTQ Center of Southern Nevada**

Feb 2016 - Jun 2017 (1 year 5 months)

Mr. Collins manages the HIV services, grant fulfillment and public messaging for the HIV department. As well as conducting HIV support groups, organizing fundraising activities and community health events. He also provides direction on programming development for the LGBTQ young adult HIV prevention leadership programs, in addition to vocational development for Outreach workers and a Peer

Advocate, and other staff members. Mr.Collins manages the Southern Nevada Health District's Health Education and Risk Reduction grant providing over 300,000.00 condoms /safe sex and harm reduction kits through out over twenty Community service organization and Pharmacies (Walgreens) and Medical centers Annually. Stigma reduction community campaign and training, HIV 101 training and Rapid testing center promotion, newly diagnosed navigation and linkage to care, Medication Adherence are all under Mr.Collins perview.



### **Dance Instructor**

Las Vegas Complementary Dance theater

Jun 2016 - Dec 2016 (7 months)



### **Instructor**

New Orleans Ballet Association

Feb 2016 - Feb 2016 (1 month)

Conducted a masterclass series of multilevel ballet classes and contemporary jazz/hip hop and improvisation.



### **Outreach Coordinator Rapid Testing**

Southern Nevada Health District

Nov 2015 - Feb 2016 (4 months)

In coordination with SNHD and the Las Vegas Urban Leagues Minority Health Services in underserved communities of Las Vegas and Clark County Nevada as well as community health events



### **Instructor**

Dance Theatre of Harlem

Jun 2015 - Jun 2015 (1 month)

In collaboration with the United States Embassy and its division of Cultural Affairs Tel Aviv Israel. Master classes in Palestinian communities all over the country as well as Jewish communities, schools and conservatory's.



### **Medical Case Manager**

Nevada

Jan 2009 - Oct 2014 (5 years 10 months)

Training & Certification:

Black Treatment Advocacy Network, Science and Treatment Certification 2014, Los Angeles, CA

Tuberculosis Elimination and Control, 2014, Nevada Public Health Foundation

Affordable Care Act, MAGI Budget Training 2014, Nevada DHHS

HCV Basic Educator Certification 2014, Las Vegas, NV

Cultural Competency Certification 2013, Las Vegas, NV

HIV/AIDS Educator Certification, Las Vegas, NV

Dance Theatre of Harlem Pre-Professional Training Program, New York, NY



### **Medical Case Manager**

## ActionRED

Feb 2011 - May 2014 (3 years 4 months)

employed as HIV Case Manager with Aid for AIDS of Nevada (AFAN). I also co-founded and was employed as a Case Manager with ActionRED, a HIV/AIDS services organization serving the Las Vegas community.

I am knowledgeable about the importance of medical adherence, quality health provision, positive provider and patient/client relationships, and self-care. In addition, I have provided community education about transmission, statistics, symptoms, and effects, and I stay current with the latest developments in HIV/AIDS research, medical care, and advocacy.

My case management work has focused on providing client intake and assessments, screening clients for eligibility and using acuity tools, making crisis referrals and linking clients to healthcare and medical resources, working within Affordable Healthcare Act guidelines, developing medical adherence curricula, and tracking and evaluating individual service plans. In addition, I have been responsible for developing and maintaining positive community and inter-agency collaborations (including with CCCSN and Community Outreach Medical Center), setting up speaker's panels, and linking clients to pharmaceutical resources. I have served as a Dance Educator in large urban communities where I utilized and honed my community engagement skills, including participant recruitment and outreach, public speaking, and classroom and group facilitation. This work greatly increased my capacity to assist diverse, bilingual, undocumented, and underserved HIV/AIDS clients and the social and medical services community of Las Vegas.

I am competent with computers, including Microsoft Office Suite and willing to learn new programs, resource and project management, and record keeping. I am available for an interview at any time and look forward to hearing from you.

Respectfully,



## Owner

Together As One (T.A.O.) Wellness Center

May 2012 - Jun 2013 (1 year 2 months)

Owned and Operated a Multipurpose Health and Wellness Annex space for service providers.

## Education



**College of Southern Nevada**

Gen: Ed, Counseling, Psychology

2006 - 2008

Psychology major

## Licenses & Certifications



upon request - upon request

## Skills

Dance • Community Outreach • Event Management • Theatre • Public Speaking • Performing Arts •  
Ballet • Choreography • Teaching • Event Planning